



Press release
Paris, 1st September 2022

CEFCYS' 2022 European Cyber Women Day Awards sponsored by Agnès Pannier-Runacher and Chiara Corazza: Applications are open and the jury for the 3rd edition is revealed!

This major event in cybersecurity will take place on Thursday 20 October at Campus Cyber (Puteaux): this day of conferences, panels and study about cybersecurity and women will end with the evening Awards ceremony.

Sign-ups are open to apply or submit the application of an inspiring cyberwoman:
<https://cyberwomenday-cefcys.com/candidature-a-leuropean-cyberwomenday/>

The 2022 edition is sponsored by Minister Agnès Pannier-Runacher and Chiara Corazza

The European Cyber Women Day Awards: a major cyber highlight!

For 3 years now, the European Cyber Women Day Awards have been a major event highlighting not only cyber issues, which are more relevant than ever, but also the incredible journey of inspiring women who show us that cybersecurity isn't just a man's job!

Its goal is to reach gender equality in cybersecurity by drawing more women to these exciting and useful jobs, which are increasingly involved in economics and current events. This cannot be achieved without women and men in the field committing to and furthering this goal.

Thus, on the initiative of Founder and President Nacira Salvan, the CEFcys (Circle of Women in Cybersecurity) will organise the 3rd European Cyber Women Day Awards once again, to reward 16 women in the industry all over France and Europe for their work and their societal involvement, in a world where cyberattacks are increasing.

The Awards are open to all women in France and Europe who work in the field of cybersecurity. A European woman and a French woman will be awarded in each of the 7 following categories:

- **Woman Leader or CEO in Cybersecurity**
- **Woman Professional in Cybersecurity** Governance (RSSI, CISO, DPO, Audit, etc.), Expertise (Pentester, Analyst, Architect, Crypto), Teacher, etc.
- **Woman in Cybersecurity Support** Sales Representative, Marketing, HR, Acquisitions, etc.
- **Woman Student in Cybersecurity**
- **Woman Cyber Hope**
- **Woman Researcher in Cybersecurity**

- **Woman in Cyberdefense**

Finally, 2 original awards will also be added to this year's edition:

- **Jury's Favorite Prize**
- **CEFCYS's Favorite Prize "NUNO FILIPE Award"**

The prizes will be awarded on the evening of Thursday 20 October at Campus Cyber (Puteaux), after a rewarding day dedicated to talks regarding the future of cybersecurity, women working in cybersecurity, and "the forgotten" of the digital sector.

A 2022 edition more relevant than ever

Cybersecurity and the place of women in the workforce are currently among the many hot-button issues for companies.

In these post-pandemic times of economic, social and global uncertainty, cyber-related issues are on everyone's minds. The conflict in Ukraine, and more recently and closer to us geographically, the cyberattack on the Corbeil Essonnes hospital, have shown how critical this threat is and how quickly we need to train and take concrete action to address that issue.

With the Covid-19 pandemic, companies also became increasingly aware of that problem as they had to install or reinforce security in their IT systems – for many of them out of necessity – (for clients and for their own employees). But the broader society was no exception to the rule. Employees had to learn to work differently by going fully remote, and people started to understand the havoc that cyber pirates could wreak on their personal lives or their companies.

However, although cyber-related issues are getting more significant and visible in our society, and our leaders have taken full notice of this, cyberattacks are soaring and will remain a threat for the foreseeable future...

Our society is shifting: the topic of corporate diversity and gender equality – specifically the place of Gen Z, seniors and women in the workplace – is at the heart of every discussion. Though gender equality is making progress in France, it is not a reality yet. Today, only 4 women are at the head of CAC 40 companies (February 2022), i.e. the companies with the most significant stocks in France. However, it would take over 200 women getting executive positions within CAC 40 companies to reach even a 40% representation quota. So, there is still a long way to go. Without going so high up in the hierarchy, according to the 2020 DESI report, only 18% of ICT specialists in Europe are women, and in 2021, only 10,6% of employees working in cybersecurity in France were women (source: ANSSI, 2021). On the other hand, according to a report by Talents du Numérique (March 2022), the need for qualified and specialised professionals is such that over 500,000 jobs are available in France in this field, for all kinds of diplomas and all levels of expertise including junior positions. The French National Agency for the Security of Information Systems (ANSSI) estimates that today, only 25% of recruitment needs are fulfilled.

How can we simultaneously address these two modern issues that are cybersecurity and women's place in society? That's where the European Cyber Women Day Awards come in!

A 2022 edition sponsored by Agnès Pannier-Runacher and Chiara Corazza, as well as an exceptional jury led by Marta De Cidrac

Agnès Pannier-Runacher, Minister of Energy Transition and **Chiara Corazza**, member of G7 Gender Equality Advisory Council (GEAC G7) and representative of the private sector for France within the G20 EMPOWER Alliance, are both sponsoring this new edition of the event.

Quote from Agnès Pannier-Runacher

“It is urgent that women, who only contribute to 34% of the world’s wealth creation, are able to access jobs of the future, which are actually already jobs of today. Considering the current geopolitical crisis, we need more talented people, both men and women, to be active and valued in cybersecurity, which is an essential area for ensuring stability, sustainability and peace”, says Chiara Corazza, member of the G7 Gender Equality Advisory Council (GEAC G7), and representative of the private sector for France within the G20 EMPOWER Alliance.

The high-profile jury, which this year is presided over by Senator **Marta de Cidrac**, includes:

Ilhame Choukrani, CEO of Potentiels

Arnaud Coustillère, President of Pôle Excellence Cyber

Anne-Françoise Dauphinot-Ply, Director of Cybersecurity program at TotalEnergies

Jean-Noël de Galzin, Founder & CEO of the WALLIX Group

Maxence Demerle, Digital Director for the employer organisation MEDEF

Solange Ghernouti, Professor at the University of Lausanne and international expert in cybersecurity and cyberdefense.

Pierre Grand, President of IESSE (European Institute for Business Safety/Security Studies)

Olivier Lys, President of the cyber commission at the IHEDN Union, CINOV Numérique, and Qorum, all committed stakeholders of Campus Cyber

Guy Mamou Mani, Co-President of the OPEN group

Arnaud Martin, CISO at Caisse des dépôts

Jérôme Notin, Managing Director at GIP ACYMA cybermalveillance.gouv.fr

Sébastien Olaizola, Leader of mission PSSI at the Ministry of the Interior

Bénédicte Pilliet, President of the Cyber Cercle and member of CEFYCS AC

Elena Poincet, Founder and CEO of TEHTRIS

Elisabeth Rolin, Legal Counsel for the French National Gendarmerie and member of the CEFYCS AC

Anne Souvira, Leader of the Paris Police Prefecture’s “Cyber” mission

“As a senator and as an officer in the French citizen reserve forces, the CEFYCS forum is a chance to highlight talented women who inspire us all. It is also a chance to introduce young women to the field of cybersecurity, which is still overlooked despite being essential for our near future”, says Senator Marta de Cidrac.

“We are delighted to announce the 3rd edition of the European Cyber Women Day Awards, which have become a major event on the cybersecurity market. Our event is much more than an awards ceremony; it aims first and foremost to shine a spotlight on the wonderful career paths of women in cyber, who can encourage others to find out more about these jobs and develop a passion for these issues. Our worthy cause is also an educational one, as cyber-

related issues have never been more relevant than today. I thank the whole organisation team for their work, as it is made up of volunteers from the CEFYCYS, our partner companies and institutions, as well as the jury and the sponsors who support our endeavour. And I hope that next year, we may celebrate the European Tech Women Excellence Awards”, says Nacira Salvan, Founder and President of the CEFYCYS.

How do I apply and what are the next stages of the Awards?

Applying couldn't be simpler! Are you a woman in one of the 7 categories, or do you know a woman who deserves recognition for her career in cybersecurity? Click here:

<https://cyberwomenday-cefcys.com/candidature-a-leuropean-cyberwomenday/>

You have until 29 September, so what are you waiting for?

From 30 September, the jury will meet to choose the finalists, who will be revealed in mid-October.

On the evening of 20 October, the 16 cyberwomen of 2022 will be appointed during the awards ceremony.

Further information: <https://cyberwomenday-cefcys.com/>

Past iterations:

2021: <https://cyberwomenday-cefcys.com/edition-2021-fr/>

2020: <https://cyberwomenday-cefcys.com/edition-2020/>

CEFCYS LinkedIn page: <https://www.linkedin.com/company/cefcys/>

CEFCYS Twitter page: https://twitter.com/CEFCYS_Officiel

About CEFYCYS

Created in 2016, the CEFYCYS association now has over 500 members, and over 30 partners supporting it. Its actions are multiple, and all aim to promote women in the cyber sector. The CEFYCYS was created upon observing the lack of women in cybersecurity, as only 10,6% of the industry talents are women according to the ANSSI's latest study. The CEFYCYS has given itself the following tasks: promote the presence and leadership of women in cybersecurity, organise events and take part in conferences, increase women's presence and visibility in events surrounding cybersecurity, raise awareness of cybersecurity among young people and make the jobs enticing for everyone; train, support, and raise awareness within companies about the importance of gender equality.

<https://cefcys.fr/>

Media Contact

Havas Paris - Victor Cohen - victor.cohen@havas.com - 06 25 66 11 06.