



Trophées Mondiaux de la Femme Cyber Cyber Women Global Awards by CEFCYS 2025

Article 1: Organization

The association CEFCYS, hereinafter referred to as “The Organizer,” whose registered office is located at Fresnes at 11 avenue de la république, registered under number **W921004603**, is organizing a free competition “**Trophées Mondiaux de la Femme Cyber - Cyber Women Global Award by CEFCYS**” from **09/01/2025**, to midnight on **10/31/2025** (day included). The awards ceremony will take place on **Décember 8th 2025** at the Salle Gaveau in Paris.

Article 2 : Purpose of the competition

The **Les Trophées Mondiaux de la Femme Cyber - Cyber Women Global Awards by CEFCYS** recognize exemplary female careers in cybersecurity in France and around the world. Presented annually since 2015, the awards aim to promote and highlight the professional achievements of women in the industry. These awards recognize of remarkable actions and contributions to developing, encouraging, and strengthening the participation of women and girls in all cybersecurity professions, and support roles.

These awards also aim to promote the cybersecurity industry to young women, break down stereotypes, and raise awareness that careers in this promising industry, which needs all the talent it can get given the importance of the challenges it faces, are also open to women.

Article 3 : Participants

This free competition is open to individuals who are of legal age on the date the competition begins and who work in cybersecurity in France and around the world. Minors may participate if they are

students and involved in the English- or French-speaking student and professional cybersecurity ecosystem.

Individuals who do not meet the above conditions are excluded from the competition, as are any individuals who have directly or indirectly participated in designing, producing, or organizing the competition, including their spouses and family members: direct ascendants and descendants, as well as other relatives living under the same roof or not. This includes the project team and jury.

“The Organizer” reserves the right to ask any participant to provide proof of meeting the above conditions. Anyone who does not meet these conditions or refuses to provide proof will be disqualified and will not be eligible to receive their prize, should they win.

Only one entry is permitted per person (same name and address). “The Organizer” reserves the right to carry out any checks to ensure compliance with this rule.

Participation in the competition implies full acceptance of these rules.

Article 4 : Terms and conditions of participation

Candidates may apply in one of the following 8 categories for France and the rest of the world:

- Cyber Leader or Entrepreneur Woman
- Cybersecurity Professional Woman (CISO, developer, consultant, ethical hacker, architect, project manager, etc.)
- Women in Support Roles for Cybersecurity (Human Resources, Sales, Marketing, Legal, DPO, etc.)
- Cybersecurity Student Woman
- Rising Star in Cybersecurity (< 5 years' experience)
- Cybersecurity Researcher Woman
- Military Cyber Woman (e.g., COMCYBER for France)
- Woman in Digital Technology

Candidates must indicate whether they wish to compete for the French award (if they work in France) or the World award (if they work outside France). The awards are separate: French Female Cyber Leader and World Female Cyber Leader, etc. Candidates may only enter one category and one region (France or the rest of the World). Candidates may also be nominated by third parties.

If the same candidate is nominated in several categories or regions, the competition team will select the most relevant one.

The following categories enable the jury to recognize a profile that has caught their attention:

- Jury's Favorite (prize decided at the time of the deliberation meeting)
- CEFCYS' Favorite: prize awarded unanimously by CEFCYS, independently of the Jury.

It is not possible to apply directly for these two prizes.

Participants must fully and correctly complete the information form on the Awards website for their registration to be validated. Participants are informed and accept that the information entered on the registration form constitutes proof of their identity. A person may also be recommended, in which case the recommender must complete the form on the event website as well.

A recommended application can only be submitted to the jury after being validated by the candidate. The candidate's consent is required to participate in the competition.

Any participation that contravenes the provisions of these rules will render the participation invalid. Any participant suspected of fraud may be excluded from the competition by "The Organizer" without justification. Any identification or entry that is incomplete, incorrect, or illegible, whether intentional or not, or made in a form other than that specified in these rules, will be considered invalid. The same penalty will apply in the event of multiple entries.

Article 5 : Shortlisting

The project team will be responsible for making an initial selection of applications for each category. It will sort through the applications to identify those that meet the required criteria and are relevant to the field of cybersecurity. It reserves the right to disqualify candidates who do not meet the participation criteria set out in Article 3 or who are not related to the field of cybersecurity.

Candidates whose applications have not been shortlisted will be informed of this decision, and the selected applications will be forwarded to the jury for evaluation.

Article 6 : Prizes

Winners will receive a trophy and the runners-up will receive a medal.

The event will be covered by the media and each winner will have the opportunity to record a short video highlighting their work in the field of cybersecurity.

The value of the prizes is determined at the time these rules are written and cannot be disputed. All costs incurred after the competition, particularly those related to the maintenance and use of the prizes, are the sole responsibility of the winner.

Article 7 : Winners selection

A jury will receive all selected and validated application forms and will award a score out of 10. If a member of the jury works for the same company or has obvious family ties or close ties to a candidate that could bias their judgment, their score will not be taken into account without penalizing the candidate (pro rata calculation). A code of ethics will be provided to the jury upon its formation and throughout the competition.

A jury validation and deliberation meeting will be held on **November 26th, 2025**

The candidate with the highest score will be the winner. The next two candidates will be finalists. The winner and finalists will be invited to the awards ceremony.

The scoring criteria are as follows (non-exhaustive and in no particular order of importance):

- Contribution to innovation
- Contribution to a norm or standard
- Influence within the community
- Contribution to promoting cybersecurity within her organization
- Contribution at the national media level
- Quality of her customer service (internal or external)
- Quality of a successfully delivered project
- Research
- Publications
- Teaching role in addition to salaried duties
- Mentoring or coaching role
- Participation in events as a speaker

- Number of nominations (a person may be recommended or may submit their own application)
- Presence and frequency of contributions on social media (LinkedIn, Twitter, etc.)

Article 8 : Winners announcement

Finalists will be notified of their nomination on **November 27th, 2025**, no information regarding the outcome of the final will be shared. Finalists are invited to attend the awards ceremony; the organization will not cover travel expenses. The winning candidate will only receive the information at the awards ceremony on **December 8th, 2025**.

Article 9 : Award ceremony

The winner will receive a trophy, and the remaining finalist will be awarded a medal.

If a finalist is unable to attend, the trophy or medal will be sent to them at a later date.

The winners agree to accept the prizes as offered, and they cannot be exchanged for cash, other goods or services of any kind, or transferred to a third party. Similarly, these prizes may not be exchanged for compensation of any kind.

In the event of circumstances beyond ‘The organizer’ control, particularly those relating to its suppliers or unforeseeable circumstances, ‘The Organizer’ reserves the right to replace the announced prizes with prizes of equivalent value. Winner will be kept informed of any changes.

Article 10 : Use of participants' personal data

Participants' information is recorded and used by ‘The Organizer’ to track their participation in the competition and to award prizes.

Participants may, for legitimate reasons, object to the processing of their personal data provided in connection with this competition. They also have the right to object to its use for commercial prospecting purposes, outside of participation in this competition, which they may exercise upon registration of their participation by writing to ‘The Organizer’ at the address mentioned in Article 1.

The winner(s) authorize ‘The Organizer’ to use their contact details (last name and first name) for advertising or public relations purposes, on any medium whatsoever, without receiving any remuneration, rights, or advantages other than the awarding of their prize.

In accordance with the latest version of the French Data Protection Act and Regulation No. 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR), participants may exercise their rights to access, rectify, erase, or restrict the processing of their data,

their right to data portability, their right to object, and their right to withdraw their consent by writing to “The Organizer” at the address mentioned in Article 1.

Article 11 : Competition rules

The competition rules are filed at SELARL ACTA - PIERSON et ASSOCIES, holder of a bailiff's office domiciled at 15 rue de Sarre BP 15126 57074 METZ Cedex 3.

The competition rules can be consulted on the competition website (<https://cyberwomenday-cefcys.com>). They may be sent free of charge to any person who requests them from “The Organizer.”

The organizer reserves the right to extend, shorten, modify, or cancel the competition at any time, particularly in the event of force majeure, without participants being entitled to any compensation. The rules, as amended by addendum(s), will be filed, where applicable, at SELARL ACTA - PIERSON et ASSOCIES holder of a bailiff's office domiciled at 15 rue de Sarre BP 15126 57074 METZ Cedex 3.

Article 12 : Industrial and Intellectual Property

Reproduction, representation, or exploitation of any part of the competition elements, including these rules, is strictly prohibited.

All trademarks, logos, texts, images, videos, and other distinctive signs reproduced on the website and on other websites accessible via hypertext links are the exclusive property of their respective owners and are protected as such by the Intellectual Property Code worldwide. Their unauthorized reproduction constitutes an infringement punishable by criminal penalties.

Any unauthorized reproduction of these trademarks, logos, and signs, in whole or in part, constitutes an infringement punishable by criminal penalties.

Participation in this competition implies full and complete acceptance of these rules by the participants.

Article 13 : Responsibilities

“The Organizer” cannot be held liable in the event of force majeure or unforeseeable circumstances beyond its control.

Nor can it be held liable, and no recourse may be taken against it, in the event of circumstances beyond its control (strikes, bad weather, etc.) that partially or totally prevent participants from taking part in the competition and/or winners from receiving their prizes.

“The Organizer”, its service providers, and partners shall in no way be held liable for any incidents that may occur in the use of the prizes by the winners or their guests once the winners have taken possession of them.

Similarly, “The Organizer,” its service providers, and partners cannot be held liable for the loss or theft of prizes by beneficiaries once the winners have taken possession of them. Any additional costs necessary to take possession of the prizes shall be borne entirely by the winners, who may not claim any compensation from “The Organizer”, its service providers, or partners.

Article 14 : Litigation & Claims

These rules are governed by French law.

“The Organizer” reserves the right to settle without appeal any dispute that may arise regarding the interpretation or application of these rules, it being understood that no dispute will be accepted, in particular regarding the terms and conditions of the competition, the results, the prizes, or their receipt, one month after the end of the competition. Except in the case of obvious errors, it is agreed that the information resulting from the competition systems of “The Organizer” shall be considered conclusive in any dispute concerning the connection elements and the computer processing of said information relating to the competition.

Article 15 : Evidence agreement

By express agreement between the participant and “The Organizer,” only the computer systems and files of “The Organizer” shall be considered authentic.

The computerized records stored in the computer systems of “The Organizer,” under reasonable conditions of security and reliability, shall be considered as proof of the relations and communications between “The Organizer” and the participant.

It is therefore agreed that, except in the case of obvious error, “The Organizer” may rely, in particular for the purposes of proving any act, fact, or omission, on programs, data, files, recordings, operations, and other elements (such as monitoring reports or other statements) of a computerized or electronic nature or format or medium, established, received, or stored directly or indirectly by “The Organizer,” in particular in its computer systems.

The elements considered thus constitute evidence and, if produced as evidence by “The Organizer” in any litigation or other proceedings, they shall be admissible, valid, and enforceable between the parties in the same manner, under the same conditions, and with the same probative force as any document that would be established, received, or stored in writing.

Any operations of any kind carried out using the username and password assigned to a participant following registration are irrefutably presumed to have been carried out under the participant's responsibility.

These competition rules have been posted on the website: <https://www.reglementdejeu.com>.